



JOB TITLE	Third Grade Teacher
REPORTS TO	Head of School
HOURS	Full-Time, 7:30 AM to 3:00 PM Monday-Friday
ONSITE	10 months (early-August to early-June)
COMPENSATION	Competitive and commensurate with experience
REVISED	June 1, 2024
QUALIFICATIONS	Bachelor's Degree Required Professional designation preferred (Certified Teacher)
EXPERIENCE	Experience working with neurodiverse or twice exceptional students (preferred)

School Summary:

Established in 2008, the Epiphany School of Charlotte is a non-profit, independent private day school for children in grades 3 through 8 with ASD-1 or other social communication learning differences and with average to above-average intelligence. Faculty and staff at Epiphany School create a positive, nurturing, highly collaborative multi-grade learning environment and:

- Engage with students in small groups (typically, a 6:1 student-teacher ratio);
- Integrate our specialized Friends and Feelings™ SEL curriculum;
- Excite for students a greater interest in learning;
- Inspire in students a greater confidence in their own abilities;
- Instruct and support students' social emotional skill development so they can experience social and academic success and self-confidence now, into high school school and beyond.

Who we are:

At Epiphany, we are deeply dedicated to celebrating, serving and supporting the success of neurodiverse learners and their families. Our Epiphany community culture is rooted in shared values of embracing uniqueness and strengths, fostering acceptance of self and others, openness to learning and adapting, and promoting growth through safe nurturing relationships. And having fun along the way!

Position Summary:

This is a full-time, on-site role as a 3rd Grade Teacher - Twice Exceptional certification preferred. The 3rd Grade Teacher will be responsible for planning and implementing curriculum, teaching students, facilitating communication with students and parents, and ensuring a positive and inclusive learning environment. The role requires working closely with the school's specialized curriculum and providing individualized support for students with social communication differences.

Qualifications:

- Curriculum Development and Teaching skills
- Experience in Elementary Education
- Strong communication and interpersonal skills
- Passion for education and working with students with special needs
- Knowledge of creating inclusive learning environments
- Ability to adapt teaching strategies to meet individual student needs
- Understanding of different learning styles and strategies for students with ASD-1 or other social communication differences
- Bachelor's degree in Education or related field
- Twice Exceptional Certification preferred

Personal Qualities:

- A self-starter with the ability to work independently with minimal supervision.
- A team player with exceptional interpersonal skills.
- Effectively models strong social emotional competencies of self-awareness, self-regulation, social-awareness, relationship skills, and responsible decision-making.
- Demonstrates calm and a collected demeanor in conflict/crisis situations.
- Ability to manage multiple priorities efficiently and effectively to meet deadlines.
- Proactive, positive and collaborative problem-solver.
- Excellent oral and written communication skills.
- Empathy, patience, flexibility, adaptability and openness to learning are essential.

The Epiphany School of Charlotte, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.