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| <b>JOB TITLE</b>      | Math Teacher - Grades 3-8  |
| <b>REPORTS TO</b>     | Head of School   |
| <b>HOURS</b>          | Full-Time, 7:30 AM to 3:00 PM Monday-Friday or Part Time (7:30-12:30)                |
| <b>ONSITE</b>         | 10 months (early-August to early-June)   |
| <b>COMPENSATION</b>   | Competitive and commensurate with experience   |
| <b>QUALIFICATIONS</b> | Bachelor's Degree Required<br>Professional designation preferred (Certified Teacher) |
| <b>EXPERIENCE</b>     | Experience working with neurodiverse or twice exceptional students (preferred)       |
| <b>REVISED</b>        | July 8, 2025   |

### **School Summary:**

Established in 2008, the Epiphany School of Charlotte is a non-profit, independent private day school for children in grades 3 through 8 with ASD-1 or other social communication learning differences and with average to above-average intelligence. Faculty and staff at Epiphany School create a positive, nurturing, highly collaborative multi-grade learning environment and:

- Engage with students in small groups (typically, a 6:1 student-teacher ratio);
- Integrate our specialized Friends and Feelings™ SEL curriculum;
- Excite for students a greater interest in learning;
- Inspire in students a greater confidence in their own abilities;
- Instruct and support students' social emotional skill development so they can experience social and academic success and self-confidence now, into high school school and beyond.

### **Who we are:**

At Epiphany, we are deeply dedicated to celebrating, serving and supporting the success of neurodiverse learners and their families. Our Epiphany community culture is rooted in shared values of embracing uniqueness and strengths, fostering acceptance of self and others, openness to learning and adapting, and promoting growth through safe nurturing relationships. And having fun along the way!

### **Position Summary:**

We are looking for a Mathematics Teacher to join our team and provide students in grades 3-8 with an engaging and inspiring learning experience. The successful candidate will have a strong knowledge of mathematics, the ability to explain complex concepts in a simple way, and the ability to create engaging lesson plans. The Mathematics Teacher will be responsible for teaching classes, assessing student progress, and providing feedback to students and parents. The Teacher should have experience with twice exceptional students, and/or students with ASD-1 or other social communication differences.

### **Responsibilities:**

- Develop lesson plans and instructional materials that meet the needs of all students.
- Assess student learning and progress through tests, quizzes, and other methods.
- Provide feedback to students on their performance.
- Create a positive learning environment for students.
- Encourage critical thinking and problem solving skills in the classroom.
- Integrate technology into the classroom to enhance instruction.
- Collaborate with other teachers and administrators to develop curriculum.

**Personal Qualities:**

- A self-starter with the ability to work independently with minimal supervision.
- A team player with exceptional interpersonal skills.
- Effectively models strong social emotional competencies of self-awareness, self-regulation, social-awareness, relationship skills, and responsible decision-making.
- Demonstrates calm and a collected demeanor in conflict/crisis situations.
- Ability to manage multiple priorities efficiently and effectively to meet deadlines.
- Proactive, positive and collaborative problem-solver.
- Excellent oral and written communication skills.
- Empathy, patience, flexibility, adaptability and openness to learning are essential.

The Epiphany School of Charlotte, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.